

1. Overview

Allowing employees to install software on company computing devices opens the organization up to unnecessary exposure. Conflicting file versions or DLLs which can prevent programs from running, the introduction of malware from infected installation software, unlicensed software which could be discovered during audit, and programs which can be used to hack the organization's network are examples of the problems that can be introduced when employees install software on company equipment.

2. Purpose

The purpose of this policy is to outline the requirements around installation software on People computing devices. To minimize the risk of loss of program functionality, the exposure of sensitive information contained within People's computing network, the risk of introducing malware, and the legal exposure of running unlicensed software.

3. Scope

This policy applies to all People employees, contractors, vendors and agents with a People-owned mobile device. This policy covers all computers, servers, smartphones, tablets and other computing devices operating within People.

4. Policy

- Employees may not install software on People's computing devices operated within the People network.
- Software requests must first be approved by the requester's manager and then be made to the help desk via a ticket.
- Software must be selected from an approved software list, maintained by the Information Technology department, unless no selection on the list meets the requester's need.
- The Information Technology Department will obtain and track the licenses, test new software for conflict and compatibility, and perform the installation.

5. Policy Compliance

5.1 Compliance Measurement

The People Security Team will verify compliance to this policy through various methods, including but not limited to, periodic walk-thrus, video monitoring, business tool reports, internal and external audits, and feedback to the policy owner.

5.2 Exceptions

Any exception to the policy must be approved by the People Security Team in advance.

5.3 Non-Compliance

An employee found to have violated this policy may be subject to disciplinary action, up to and including termination of employment.

6 Revision History

Date of Change	Responsible	Summary of Change
June 2014	Sat Sindhar	Introduced policy